



## ARTHOUSE FOR CHILDREN AND YOUTH STRONGER KIDS THROUGH THE ARTS

### DECLARATIONS:

#### FINANCIAL ACCOUNTABILITY AND TRANSPARENCY:

1. ArtHouse provides information on Compensation that matches that requirement of CRA in the T3010:

ArtHouse had 4 Full-Time Employees as of April 1-2018:

- 1 Employee received the equivalent of an annual salary of under \$39,999;
  - 2 Employees received the equivalent of annual salaries of between \$40,000 and \$79,999;
  - 1 Employee received the equivalent of an annual salary of between \$80,000 and \$119,999.
2. ArtHouse discloses the purpose and amount of payments or services to board members or companies in which a board member is an owner, partner or senior manager:
    - Section 10 – By-Law 1 – Remuneration of Directors:
      - The Directors shall receive no remuneration for acting as such. No director shall directly or indirectly receive any profit from occupying the position of director or from providing services to the Corporation in another capacity. However, directors may be reimbursed for reasonable expenses that they incur in the performance of their directors' duties.
  3. ArtHouse accurately discloses all costs associated with its fundraising activities:
    - IN Fiscal 2018 Fundraising Costs were \$23,148 or 4.9% of Total Revenues Raised (\$469,300).

#### COMPLAINTS POLICY:

1. ArtHouse responds promptly to complaints by external stakeholders;
2. ArtHouse informs the board at least annually of the number, type and disposition of complaints received;
3. As of Fiscal June 30-2018, ArtHouse is pleased to declare that it has not received any complaints.

ArtHouse for Children and Youth – Charitable Registration # BN 85868 2651 RR0001  
Canada Revenue Agency website: [www.cra-arc.gc.ca/charities](http://www.cra-arc.gc.ca/charities)  
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Contact – Founder - Don Pangman at [pangman@bell.net](mailto:pangman@bell.net) or at 905-467-8551, or;  
Contact – Program Director - Gemma Hagerman at [gemmaarthouse@yahoo.ca](mailto:gemmaarthouse@yahoo.ca) or 647-869-3009

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